

**GCEC Regular Meeting  
Monday, August 21, 2017  
4:15 p.m., UOG SOE Building**

I. CALL TO ORDER / ROLL CALL OF MEMBERS

GCEC Chair Hendricks called the meeting to order at **4:20 p.m.**, on Monday, Aug. 21, 2017 at the UOG - SOE, Room 213, Mangilao.

Commission Members: All Present

Others Present: SOE Dean Sanchez & Joann Muna (GCC)

II. APPROVAL OF MINUTES

Hendricks stated that a clarification is needed on the first paragraph in Page 2. The intent is only for GDOE employees who belong to professional organizations. L Santos will rephrase the section.

**Motion by M Santos and seconded by Cooper-Nurse to approve the minutes with the recommended change. APPROVED.**

III. REPORTS

A. TREASURER'S REPORT

Ichihara – Rosario reported that as of Aug 18, 2017, Expenditures and Encumbrances were \$192,624.64 and the balance for the Local Account was \$89,197.36.

For the Collection Fee Appropriation Account, the FY17 rollover appropriated funds are \$93,460.38, Total Expenditures is \$31,642.43 and a balance of \$ 96,000.95.

B. CHAIRPERSON'S REPORT

Hendricks was unable to attend the 1<sup>st</sup> session for Frederick Lane so Baza-Cruz did the introduction. She received positive feedback on the trainings. Alicia Limtiaco reiterated to Hendricks how serious and widespread is the problem on Guam. Overall, it went extremely well and Lane provided valuable information for each group.

Ichihara-Rosario asked if a survey was conducted. M Santos suggested that we send a survey to the attendees.

Baza-Cruz stated that the training was well received from those she spoke to. Attendees gained valuable information from Lane and Alicia Limtiaco's discussions were great. M Santos wanted more discussions on "what to do" during the Administrator session. She wondered if the Administrators had policies in place relating to technology. Baza-Cruz added that Lane emphasized that "...*should you receive improper messages / pictures, secure the phone and call the authorities.*" Hendricks stated that he was "magnanimous" when he told the participants to email him their questions and that he promised to respond. L Santos asked him about the digital citizenship curriculum and that he would share his two examples.

C. EXECUTIVE DIRECTOR'S REPORT

FY 2018 Budget is \$281, 822 and there was no increase.

May 30 Meeting with Sen. San Agustin regarding GFT's position on the PL 32-236

- June 6 ETS Webinar
- June 23 GDOE Job Fair at Adacao
- Aug 9 Meeting with CNMI State Board of Education members Herman Guerrero and Florine Hofschenieder, an, Certification officer Valerie Malwelbug. CNMI is asking Guam for assistance in securing FBI clearance for new applicants. When asked why Guam did not allow for reciprocity for CMNI certificate holders, Santos explained that compared to CNMI, Guam has different standards. For example, CNMI issues a secondary education certificate to an elementary educator. Guam only issues certificates at the level that they have completed. Guam invited CNMI to Lane's training.

Aug 15-16 Frederick Lane Cybertrap training

Responded to NASDTEC surveys:

- o professional practices personnel contacts and policies
- o Oregon - policies regarding the handling of professional ethics complaints from public sources
- o Nebraska - requirements for basic skills testing for teacher educator candidates
- o Arizona - regulations concerning educators who have had one or more DUI convictions

From Mar 11 to Aug 18, 289 certificates were issues, 7 extension requests were granted and 3 extension requests were denied.

#### D. SUB-COMMITTEE

No reports.

### IV. OLD BUSINESS

#### A. GFT Amendments to PL 32-236

Hendricks stated that this is the last month that this will be an agenda item because GFT is going directly to the oversight chair and bypassing the commission. GFT has requested the oversight chair to repeal the law and they will be writing the new law.

**Motion by Ichihara-Rosario and seconded by Baza-Cruz to remove GFT as an agenda item. APPROVED.**

#### B. 17 GCA Education, Chap 27 Guam Commission For Educator Certification, Sections 27018 and 27020

Hendricks stated the following.

*Pursuant to Section 27020 of Title 17, Chapter 27, the Commission has conducted its annual performance evaluation of the Executive Director and found her performance for the period of Feb 20, 2013 to May 18, 2017 to be an A.*

*As required by Public Law 29-61, the Guam Commission for Educator Certification makes public that the Executive Director, Ms. Lea Santos, has earned an A performance evaluation rating relative to the performance factors adopted by the Commission. The evaluation was based on the following areas:*

- *Leadership*
- *Commitment to GCEC's Mission and Vision*
- *Management practices*

- *Relational skills*
- *Resource management*
- *Communication Skills*
- *Accountability*
- *Responsiveness and Customer Service*
- *Decision making and Problem Solving*
- *Work Environment and Safety*

*As a result of this evaluation, the Commission has confidence in Ms. Santos' skill and capabilities and will continue to retain her as Executive Director of the Guam Commission for Educator Certification to be effective May 19, 2017.*

*Adopted this 21<sup>st</sup> day of August 2017.*

**Motion by Ichihara – Rosario and seconded by Cooper-Nurse to accept with the stated corrections. APPROVED.**

**V New Business**

**A. Technical corrections to PL 31-50**

**1. Pre School**

There is a typographical error in the law. C refers to Professional Educators and needs to be changed to B for Initial Educator.

*“The holder of a Basic Educator Preschool Certificate, on or before the expiration date, may apply for Initial Educator Certificate as per the requirements in § 8105 (e b) of this Chapter.”*

**2. Initial Administrator Certificate**

The current language assumed that applicants were GDOE teachers. The same language that is used for the Temporary School Librarian Endorsement applicant which states that they “must be a CERTIFIED teacher with 5 years full time teaching experience” corrects this issue.

*“(a) Initial Administrator Certificate.*

*(1) Minimum Qualifications. An Initial Administrator Certificate may be issued to an applicant who presents evidence that he or she has completed a Master's Degree; a certified teacher with five (5) years of full-time classroom teaching experience; completion of an approved school administration program;”*

M Santos asked if school counselors were required to be certified teachers. Ichihara-Rosario said “...not now but it used to be a requirement.” Sanchez stated that when GCEC was established, the stakeholders stated that it was important that they have the teaching experience but not necessarily to be credentialed.

**Motion by M Santos and seconded by Baza-Cruz to accept with the stated corrections. APPROVED**

Hendricks emphasized that the commission has to deal with a technical problems at GDOE. There are at least 3 counselors who never taught in a classroom but are administrators. The problem is because school counselors are classified as teachers. M

Santos asked if a technical correction as a “certified teacher” will rectify the situation. Camacho discussed an Initial Educator Certificate holder who moved to Initial Administrator after completing the MA in Admin and Supervision. The educator’s initial educator certificate lapsed without mentorship nor did the person teach for 3 years. Both Hendricks and Baza-Cruz stated that the term “FULLY CERTIFIED” is appropriate. Ichihara-Rosario stated that school counselors are currently developing a definition for “school counselors” similar to the school nurses. Hendricks discussed that this is an area that needs to be explored. Sanchez stated that the term “Fully Certified” needs to be defined in a GCEC document and formalized. Santos explained that Camacho uses the term because some states have “Preliminary Certification.” Santos will research for a definition which could be added in the definition section of PL 31-50.

B. Kin Fernandez – May 27, 2017 email

Santos explained that Kin Fernandez’s issue relating to PRAXIS I / CORE was discussed during the Aug. 15, 2016 meeting and the decision was not to make any changes. Hendricks sent him a letter informing him of the commission’s position.

Hendricks questioned if Fernandez has been appointed by the Superintendent to communicate with GCEC since he always identifies himself as Assistant Principal, GDOE. M Santos questioned why he continues to refer to NCLB when it is no longer used. Hendricks relayed that during the 2 discussions with the oversight chair, Sen. San Agustin, stated that “...*he is not willing to remove the Praxis.*” Lisa Cooper-Nurse suggested that we send him another letter, referencing the previous letter and citing the law.

C. Vince John Quitugua - July 7, 2017 judgement

Santos discussed that GCEC can either allow his certificate to lapse in 2019 or conduct a hearing if the commission wishes to take disciplinary action. PL 32-236 states that if the educator cannot attend the hearing, then GCEC can proceed with the hearing. Quitugua was sentenced for 10 years and is incarcerated at Sheridan, Oregon. Baza-Cruz and Ichihara-Rosario questioned that since he is unable to attend because he is in jail, will GCEC violate his rights. M Santos and Hendricks stated that we need legal advice. L Santos will write the AG for guidance. M Santos stated that the commission needs to stand by the Ethics Law by making people accountable for their actions. Muna discussed how the action taken with Quitugua’s situation will set a precedent. Hendricks added that “... *we can’t let criminals into our schools.*”

D. Dolores Cruz Rojas Extension Appeal – July 17, 2017

Cooper-Nurse, Ichihara-Rosario and M Santos volunteered to become members of the Appeals Committee to discuss this issue.

E. NASDTEC 21<sup>ST</sup> Professional Practices Institute, Oct 18 – 20, 2017, Phoenix, Arizona

The attendees are Hendricks, Baza-Cruz and L Santos. Hendricks requested that GCEC only pay her registration fee because she is paying for her air fare and accommodations.

**Motion by M Santos and seconded by Cooper-Nurse for Hendricks, Baza-Cruz and Santos to attend the NASDTEC 21<sup>ST</sup> Professional Practices Institute on Oct 18 – 20, 2017 in Phoenix, Arizona. APPROVED.**

VI Ex-Officio

Sanchez announced that the MAT for Elementary Education has been approved and will start in the 2017 Fall semester. UOG has changed the name of the Fall and Spring semester to *Fanunchanan* (wet) and *Fanomnakan* (dry).

Muna thanked the commission for the Cybertrap training because it was an eye opener. She agreed with M Santos that some administrators felt that they needed more discussion on what to do. However, Lane responded to the questions raised by the GCC after the presentations. As a result of the training, GCC is will be updating their policies. She volunteered to assist in the distribution of the survey.

Hendricks announced that an election must be held at the next meeting for a new chair because her term ends in Oct.

VII Announcements

VIII Adjournment

Adjourned at 5:13 p.m.

**Motion by M Santos and seconded by Ichihara-Rosario to adjourn. APPROVED**

*Next meeting scheduled for September 21, 4:15 pm.*