



Naval Governor Henry B. Price observes the students of Sumay school. Don Farrell collection.



# Guam Commission for Educator Certification (GCEC) CENTRIC REPORT 2020

Compiled per July 2021 Submission

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## Mission Statement

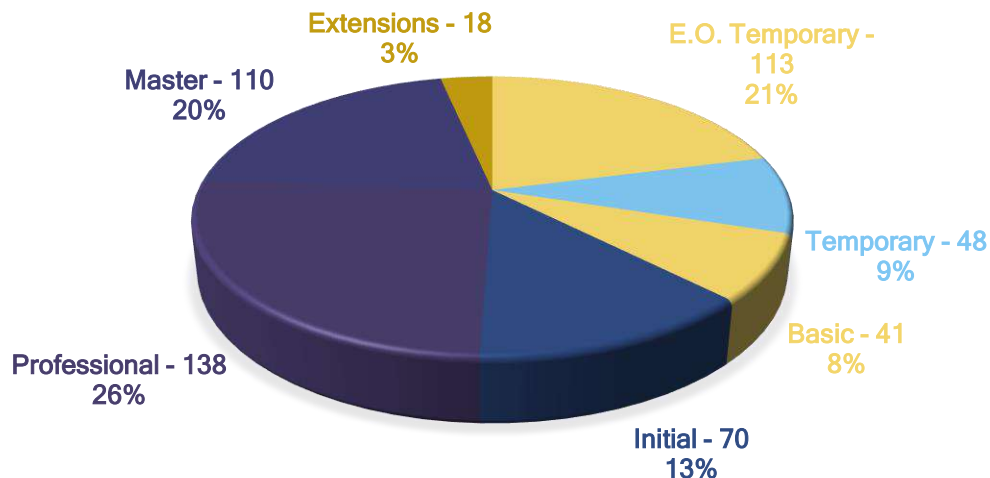
The mission of the Guam Commission for Educator Certification is to ensure that all certified Guam educators responsible for the education of our children are competent to perform their duties as teachers, school counselors, librarians, and school administrators.

GCEC is a separate entity governed by a seven (7) member Board of Commissioners. Over 3,000 educators and 5,000 certificates have been processed through GCEC. Some educators hold more than one or more certificate while others have moved off-island keeping their certificate current.



# PERFORMANCE REPORTS

TOTAL CERTIFICATIONS ISSUED IN FY2020 = 538



## GCEC FY2020 REVENUES

Special Fund Appropriation	Revenues Received for Collection of Fees	Total Revenues for FY2020
\$ 176,146.00	\$ 30,160.00	\$ 206,306.00

## GCEC FY2020 EXPENDITURES

Budget Category	Special Fund Expenditures	Collection Fees Expenditures	Total Expenditures for FY2020
111 - Personnel	\$ 117,766.40	\$ -	\$ 117,766.40
113 - Benefits	\$ 42,399.94	\$ -	\$ 42,399.94
220 - Travel	\$ -	\$ 22,149.27	\$ 22,149.27
230 - Contractual services	\$ 2,523.29	\$ 16,250.30	\$ 18,773.59
233 - Building rent	\$ 6,000.00	\$ -	\$ 6,000.00
240 - Supplies and Materials	\$ 736.05	\$ 1,121.16	\$ 1,857.21
250 - Equipment	\$ -	\$ 2,952.69	\$ 2,952.69
271 - Drug Testing	\$ -	\$ -	\$ -
290 - Miscellaneous	\$ 750.00	\$ 1,500.00	\$ 2,250.00
363 - Telephone	\$ 3,150.05	\$ -	\$ 3,150.05
<b>Total Ending Balance</b>	<b>\$ 173,325.73</b>	<b>\$ 43,973.42</b>	<b>\$ 217,299.15</b>

**For Fiscal Year 2020, GCEC's Special Fund Total Allotment was \$176,146.00 and Total Expenditures were \$173,325.73**

**Total Fees Collected in Fiscal Year 2020 was \$30,160.00 and Total Expenditures were \$43,973.42**

**NO FINANCIAL AUDIT WAS PERFORMED IN FISCAL YEAR 2020**

# HIGHLIGHTS / CHALLENGES/ OUTLOOK

## Highlights

- Continued services through COVID
- Executive Order 2020-26 enabled temporary certification for those unable to complete requirements due to unavailability of PRAXIS.
- Appointment of Executive Director in June 2020
- Closure of office location moved services to online access.
- GCEC Commissioners adopted and approved Standard Operating Procedures for Professional Certifications issued by the Commission as well as Extension of Certification Periods for certificates expiring under Emergency Conditions.
- The Guam Community College announced that beginning Fall 2020, students will be able to enroll in a Bachelor in Career & Technical Education. GCEC is in communication with GCC to determine how BCTE degree holders can obtain a professional teaching certification.
- Worked with the Guam Legislature and the Office of the Governor to secure adequate resources for the Commission's personnel costs.

## Challenges

- FY2021 Budget Act appropriates funds for personnel only. Operational costs will need to be addressed using other revenue sources.
- COVID-19 pandemic placed great restrictions on face-to-face service.
- Executive Director's position not filled until June 2020.
- Budgetary restriction limits GCEC's ability to become fully staffed to fulfill all of the commission's mandates.
- Teleworking and open communication to customers and responsibilities of work per COVID restrictions

## Outlook

- To resume normal operation as best as possible.
- Encourage non-GDOE educators to pursue certification
- Community outreach and training on the Educator Code of Ethics and Educator Misconduct
- Ensure that all educators are in compliance with Code of Ethics
- Address educator complaints
- Provide quality and efficient customer service
- Maintain a rigorous system of educator certification to ensure that all Guam educators are competent.





## GCEC COMMISSION MEMBERS

Gayle F. Hendricks, Ed.D., CHAIR

*Roberta M. Abaday*, (Community Representative)

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*Lisa Baza-Cruz*, Ed. D, VICE-CHAIR (Terminal Degree-Education Rep.)

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Michelle M.S. Santos, Ed.D., Treasurer, (Community Representative)

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*Lisa Cooper-Nurse*, Ed D (Administrator Representative)

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Domingo Ocampo, (Teacher Representative)



## EX-OFFICIO MEMBERS

Superintendent of Ed.-GDOE (Jon Fernandez, Esq.)

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President-UOG (Thomas Krise, Ph.D.)

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President/CEO-GCC (Mary A.Y. Okada, Ed.D)

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## STAFF MEMBERS:

Jesse Quenga, Executive Director; Fran-Nicole Camacho, Certification Officer;

Gwendolyn Manglona, Administrative Assistant

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## Vincent Duenas

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**Cc:** Kenneth Perez; Michael D. Weakley  
**Subject:** Centric Report GCEC  
**Attachments:** ANNUAL REPORT Centric Report 2020.pdf


## Apologies





### **Kenneth R Perez**

Executive Director  
Guam Commission for Educator Certification

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