

# **KUMISION SETTEFIKASION PARA I MANMANIDUKA**

## **Guam Commission for Educator Certification**

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### **MEMBERS**

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**VACANT**  
(School Counselor Rep)

### **EX-OFFICIO MEMBERS**

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GCEC Regular Meeting  
Monday, November 25, 2019  
UOG SOE, 4:30 p.m.  
**AGENDA**

- I Call to Order / Roll call of members
- II Approval of Agenda
- III Approval of Minutes
- IV Reports
  - A. Treasurer
  - B. Chairperson
  - C. Executive Director
  - D. Sub-Committees
- V Old Business
  - A. Educator Misconduct
  - B. Executive Director Position
  - C. Guam Academy Charter Schools Council Administrative Support
  - D. Fiscal Year 2020 Budget
  - E. Vacant Counselor Rep Position
- VI New Business
  - A. Standard Operating Procedures
- VII Ex-Officio
- VIII Announcements
- IX Executive Session
- X Adjournment

**GCEC Regular Meeting  
Monday, October 28, 2019  
4:30 p.m., UOG SOE Building**

**I. CALL TO ORDER / ROLL CALL OF MEMBERS**

GCEC Chair Hendricks called the meeting to order at 4:31 p.m., on Monday, October 28, 2019 at the UOG – SOE Building, Room 213, Mangilao, Guam.

**Present: Commission Members: Gayle Hendricks, Lisa Baza-Cruz, Michelle Santos, Roberta Abaday, and Lisa Cooper-Nurse.**

**Others: Dr. Alicia Aguon (UOG), Dolores Faisao (DOE), and Apolline San Nicolas (GCC)**

**II. APPROVAL OF AGENDA**

**Hendricks asked for a change of the agenda to add A. Vacant Counselor Representative position under new business and B. TAE Program. Motion made to approve changes by Cooper-Nurse and seconded by Santos. APPROVED.**

**III. MINUTES**

**Motion made by Abaday to approve the September 23, 2019 minutes with minor spelling corrections and seconded by Baza-Cruz. APPROVED.**

**IV. REPORTS**

**A. TREASURER'S REPORT**

Santos stated that we were allotted money but our expenses have been for personnel only. Out of the 98,000 there is only 91,000 left. Fee account cannot be verified here so the discussion was tabled until totals could be confirmed. There is a current balance in the fee account of \$109,005.03. The AS400 is not available to anyone in the government at this time.

**B. CHAIRPERSON'S REPORT**

Hendricks stated that she attended the NASTDEC Professional Practices conference along with Baza-Cruz and Cooper-Nurse. The conference was geared more towards education programs training teachers. They are asking for police clearances and other documents, which we are already doing. Many entities are now following the same thing we are doing on Guam.

Hendricks also stated that she has been unable to arrange a time for Senator Telena Nelson that works for both of them. Senator Joe San Agustin did not fight for the GCEC budget and we have almost \$80,000 cut from our budget. We have sole source funding and the Government found 38 million for the territorial education fund. The schools received extensive funding out of the TEF. GCEC was the smallest entity and was hit hard with the budget cut.

#### C. EXECUTIVE DIRECTOR'S REPORT

From September 23 to October 25 there were 22 certificates issued. The TAE program was the biggest bulk of the traffic for GCEC for the past two weeks.

#### D. SUBCOMMITTEES

Official Misconduct committee reviewed one case and the letter has been submitted to the Attorney General. Hendricks will follow up with attorney Rob Weinberg.

Extension committee approved one extension.

### V. OLD BUSINESS

#### A. EDUCATOR MISCONDUCT

To be discussed in executive session.

#### B. EXECUTIVE DIRECTOR POSITION

To be discussed in executive session.

#### C. GUAM ACADEMY CHARTER SCHOOLS COUNCIL ADMINISTRATIVE SUPPORT

Tabled until we can get a clear picture of our responsibility.

#### D. FISCAL YEAR 2020 BUDGET

Baza-Cruz drafted a letter which will be available on google docs. The percentage of the reduction is needed and we also need to address the executive director position. GCA Chapter 27 states that the commission shall hire an executive director. Santos calculated that the reduction is 38.3%. The letter should be reviewed and comments can be added. The current salary would have to take everything from operations to cover the position. The information on numbers was provided and will need to be added to the letter. The letter should be sent to Senator Telena Nelson and Senator Joe San Agustin. We need to have \$84,681 added to the budget to cover the director position, which is less than the total that was removed from our budget.

E. BILL 205-35

The letter was delivered to Senator Regine Biscoe-Lee, Senator Telena Nelson and Senator Sabina Perez. Everyone should have a copy provided to them for their files, electronically is fine.

VI. NEW BUSINESS

A. VACANT COUNSELOR REPRESENTATIVE POSITION

The vacant counseling position needs to be filled. GCA Chapter 27 membership identifies guidance counselor. There is no clarification of the gender of the position. We will try to fill it with a counselor once we look over a list of prospective GDOE counselors.

B. TAE PROGRAM

Camacho stated that individuals interested in the TAE must provide information on their credentials to GCEC, such as transcripts and Praxis Exam scores before we can respond to their requests as to what they will need to complete for full certification. Camacho will not identify courses that are needed since they will need to complete an approved educator preparation program, as the law indicates. The TAE program will pay for one test and six courses. This will not meet all the requirements to become fully certified. Camacho did speak with Eloise Sanchez and stressed that the individuals must complete a state approved program. Dr. Aguon asked if they wanted Camacho to sign off on courses and she said she could not. Applicants/students will be held to the same standards as the MAT program so that SOE does not risk accreditation. Camacho is sending the people to SOE to ask for an advisor. There will be 20 or so accepted into the program for the first group. Hendricks stated that we need to hold to the law and the requirements set by the law. Santos said we have a responsibility to make sure the standards for certification are maintained, and one state circumvented the state certification requirements in order to certify teachers. We need to make sure things are done right and standards for certification are maintained. Some of the skills for praxis are high school skills and the students can take the test in high school when the skills are fresh. Hendricks said Khan Academy (KA) has provided practice tests in conjunction with ETS and KA explains why questions were incorrect to help with preparation. Abaday sent a link for an article dealing with alternative certification.

*Development program  
which includes  
Practice Test.*

**VII. EX-OFFICIO**

Dr. Aguon mentioned that there was an issue concerning a sexual misconduct case. To be discussed in executive session.

Dolores Faisao said the discussion about courses in the TAE was a surprise to her. Santos stated that SOE should have been included in the discussions in planning the program.

Santos said there was a forum on micro aggression and the Micronesian issue. There was a question on if pay was connected to ethnicity. There needs to be discussions to make sure people understand why they are receiving a certain pay – not because of ethnicity but because of position, degrees and experience.

Apolline San Nicolas mentioned that there is an associate dean opening at GCC.

**VIII. ANNOUNCEMENTS**

No announcements at this time.

**IX. EXECUTIVE SESSION**

Executive session started at 5:13 p.m.

Executive session ended at 5:43 p.m.

Regular meeting resumed at 6:04 p.m.

**X. ADJOURNMENT**

Meeting adjourned at 5:44 p.m.

Next meeting is on Monday, November 25, 2019 at 4:30 p.m.