



KUMISION SETTEFIKASION PARA I MANMANIDUKA  
GUAM COMMISSION FOR EDUCATOR CERTIFICATION  
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GCEC Regular Meeting UOG-SOE Rm103 MEETING  
Monday, February 17, 2025  
Minutes

I. Call to order / Roll call of members

Meeting started at 4:06 p.m., roll call conducted.

<i>Attendance</i>	<i>Present</i>	<i>Other explanation</i>
Roberta M. Abaday, <b>CHAIR</b> (Community Representative) <a href="mailto:msrabaday@gmail.com">msrabaday@gmail.com</a>	X	
Lisa Baza-Cruz, Ed. D. <b>VICE-CHAIR</b> (Terminal Degree-Education Rep.) <a href="mailto:bazacruz@gmail.com">bazacruz@gmail.com</a>	X	
VACANT, <b>TREASURER</b> (Community Representative)		
Lisa Cooper-Nurse, Ed. D. (Administrator Representative) <a href="mailto:lscooper-nurse@gdoe.net">lscooper-nurse@gdoe.net</a>	X	
VACANT (Terminal Degree-Education Rep.)		
VACANT (School Teacher Representative)		
Lulene C. San Agustin (School Counselor Representative) <a href="mailto:lulenec@gmail.com">lulenec@gmail.com</a>	X	
GDOE - Dolores Faisao <a href="mailto:dffaisao@gdoe.net">dffaisao@gdoe.net</a>		
UOG - Alicia Aguon, Ed. D.(SOE) <a href="mailto:aliciaaguon@triton.uog.edu">aliciaaguon@triton.uog.edu</a>		
GCC Marivic Schrage <a href="mailto:marivic.schrage@guamcc.edu">marivic.schrage@guamcc.edu</a>	X	Zoom Connection
Fran Nicole Camacho Certification Officer, Gwendolyn Manglona Admin. Asst.	X X	
David Castro, The Guam Daily Post	X	

## II. Approval of Agenda

Motion to approve made by L. Baza-Cruz, seconded by L. Cooper-Nurse. APPROVED.

## III. Approval of Minutes

Minutes reviewed, November 18, 2024 and December 11, 2024.

Motion to approve November 18, 2024 minutes with minor corrections made by L. Cooper-Nurse, seconded by L. Baza-Cruz. APPROVED.

Motion to accept December 11, 2024 minutes with minor corrections made by L. Baza-Cruz, seconded by L. San Agustin. APPROVED.

## IV. Reports

- A. Treasurer: L. San Agustin presented the treasurer's report. The total appropriation for FY 2025 is \$296,271.00. The year-to-date allotments is \$251,830.00. The unallotted balance is \$44,441.00. The year-to-date total expenditures is \$38,844.12 and there are no outstanding encumbrances. The year-to-date total funds available is \$212,985.88. Collection fee account rollover allotment beginning funds available for FY 2025 is \$86,322.85. Total expenditures for FY 2025 is \$25,031.72 and the outstanding encumbrances is \$30,157.79. The year-to-date collection fee account available balance is \$31,133.34. The general ledger account total carry over collected is \$128,499.01. The year-to-date expenditures and outstanding encumbrances is \$5,215.00. There were zero fees collected to date. Total fees collected and deposited to the treasurer of Guam to date is \$9,215.00. Grand total of fees collected and not loaded is \$123,284.01.

L. San Agustin mentioned that the commission is looking to increase the Executive Director salary to the range from its current paygrade and step to E-P, Step 9 through E-P, Step 11 depending on the qualifications of the individual.

Motion made by L. San Agustin to accept the change from the current step to the range of E-P, Step 9 through E-P, Step 11 and seconded it by L. Baza-Cruz. A roll call was used to vote on the salary increase. All APPROVED. Discussion on the salary for the Executive Director will take place in Executive Session.

- B. Chairperson: R. Abaday thanked the interview committee for conducting the interviews, the SOP committee for working on the review of the SOP's, and the commission members that attended the PESBA conference in January. R. Abaday also thank you Dr. Michelle Santos for her service as a commission member who recently resigned from her position as GCEC member and congratulated her as well on her recent retirement from the University of Guam.
- C. Executive Director: No report at this time due to vacancy of the position.
- D. Sub-Committees:
- I. SOP Review Committee – will be discussed in old business.
  - II. Interview Committee – L. Baza-Cruz stated that the committee met with two applicants on Thursday, February 13, 2025 and would like to go into executive session to discuss our nomination.

## V. Old Business

- A. GCEC Vacancies: Abaday stated that the individual for the school teacher vacancy has submitted her application packet and we are just waiting to hear back from the legislature. The community representative nominee has been submitted to the legislature and we are waiting on a hearing

date. We now have a terminal degree vacancy because Dr. Santos had resigned from the position. If there are any suggestions, please have them submit an application packet.

B. SOP

1. Review of all 2020-2021 SOP's: The SOP Review Committee reviewed all SOPs from 2020-2021 and accepted them as written, except the two revisions.
  - a. Review and approval of 2021-01: Procedure of Payments for Certificates. Discussion that the only change needed to add the extension application fee of \$10.00 because an extension is only for one year. Will be voted on at the next meeting.
  - b. Review and approval of 2021-02: Criteria for Identification and Acceptance of Higher Education Institution as Educator Preparation Program. Change suggested for this is the higher institution is subject to a 10 year review to ensure it continues to meet the current state and/or national standards. They must submit an updated request for jurisdictional approval as evidence. Will be voted on at the next meeting.
2. Review of draft 2025-01: Adding a Teaching or Content Area to Multiple and Single Subject Credentials brought up during the 9/23/2024 meeting. R. Abaday stated that this will be for individuals who hold a Professional Educator or Master Educator certification and can transition from Elementary to Secondary or Single Subject content areas or from Secondary to Elementary by taking and passing the Praxis content knowledge assessment test. This will make it easier for teachers to be more marketable and move into needed areas within GDOE. Will be voted on at the next meeting.

- C. Certificates for Lifetime Recognition Discussion: R. Abaday shared information she researched on other jurisdictions. Arkansas provides a lifetime teaching certificate for any teacher at age 62 or retired with the years of services, show significant contributions and go through background checks. They don't require professional development to get the certificate because it is the responsibility of the school district and administration to provide them with the training and ensure that they participate in the professional development. North Dakota offers a lifetime certification with 30 years of teaching experience. Maine has a lifetime certification with 20 years of teaching experience. They will also have to complete 90 hours of professional development every 5 years. More to think about and discuss in the future. L. Baza-Cruz asked if they would also be for retired college/university professors that want to teach in the K-12 schools. Would they be considered in this category too? R. Abaday stated that it would be an option to open up to those who are retired with no teaching certificate and can be discussed at the next meeting.
- D. PRAXIS: Content Knowledge Test: R. Abaday mentioned that they are using the phrase content knowledge test instead of subject assessment. The only change was changing the Elementary test name to CKT (Content Knowledge Test).
- E. Reports from NASDETC meeting: L. San Agustin shared that the areas the PESBA symposium touched on was supporting English language learners. Discussion focused on requirements for initial certification and renewals and how to include EPP's in the requirements. The licensure testing panel, presented by Pearson, ETS, ITEC, and Triple X and discussed the evolving testing methodologies. The other presentation was on AI in education by Daniel Rivera highlighting the opportunities with AI platforms which include CHATGPT 4.0, Gemini, Notebook, Interrupters, Suno.com, and ElevenLabs on the emphasis of promoting AI. Fred Lane spoke about the ethical concerns of AI and said there needs to be policies with the Department of Education regarding AI for student safety and privacy. Both Daniel Rivera and Fred Lane stated that AI is not going to disappear and it will be the way of the future. R. Abaday mentioned that M. Santos submitted her report before her resignation and shared the same information as L. San Agustin in regards to AI. L. Cooper-Nurse shared that GDOE is working on the ethics of AI at this time.

VI. New Business

No new business at this time.

VII. Ex-Officio:

- A. GCC: M. Schrage shared that on February 28, 2025 and March 1, 2025 the Guam Career & Technical Education is hosting the annual Guam ACP summit beginning with panel discussion at UOG on February 28, 2025 followed by professional development at JFK High School campus on March 1, 2025. There are 5 sessions on AI and GDOE is going to share the initial AI policy that they have developed. Another team from GDOE will present on another AI subject and an individual from a consulting company will share how AI is used in marketing. M. Schrage will be sharing the skills and competencies in light of the use of AI. During her session she will share the symbols and codes that teachers should use. If anyone is interested the cost is \$100.00 to attend and you can register for the conference at [guamacte.org](http://guamacte.org).

VIII. Announcements:

Next meeting will be March 24, 2025 at 4:00 P.M.

IX. Executive Session

Pause recording at 4:48 p.m. for executive session.

Continued recording at 5:05 p.m.

A. L. Baza-Cruz made the following motion: The Interview Panel Committee for the Executive Director position, held interviews on Thursday, February 13, 2025. The Committee interviewed two applicants. Both applicants interviewed well. It is the recommendation of the Interview Panel Committee to offer the Executive Director Position for the Guam Commission for Educator Certification to Dr. Michelle Santos. The Committee believes that Dr. Santos will represent the mission and charge of GCEC well. The motion was seconded by L. San Agustin. A roll call was used for the voting and all Commissioners approved the selection of Dr. Michelle Santos as the Executive Director.

B. There will need to be a Special Meeting on February 24, 2025 at 4:00 p.m. via zoom in order to have approved minutes to submit for the Executive Director position.

X. Adjournment:

L. Baza-Cruz made the motion to adjourn and seconded by L. San Agustin. Meeting adjourned at 5:09 p.m.