KUMISION SETTEFIKASION PARA I MANMANIDUKA
GUAM COMMISSION FOR EDUCATOR CERTIFICATION
303 University Drive, SOE Room 105, Mangilao, GU 96913
Tel: (671)735-2554 Fax: (671)735-2569
www.gcec.guam.gov

GCEC Regular Meeting UOG-SOE Rm 104 MEETING
Monday, March 16, 2026

MINUTES

I. Call to order / Roll call of members

Meeting called to order at 4:00 p.m., roll call conducted.

Attendance	*Present*	*Other explanation*
Roberta M. Abaday, ***CHAIR*** *(Community Representative)* *msrabaday@gmail.com*	*X*	
Lisa Baza-Cruz, Ed.D. ***VICE-CHAIR*** *(Terminal Degree-Education Rep.)* *bazacruz@gmail.com*	*X*	
Lulene C. San Agustin, ***TREASURER*** *(School Counselor Representative)* *lulenec@gmail.com*	*X*	
Lisa Cooper-Nurse, Ed.D. (Administrator Representative) *lscooper-nurse@gdoe.net*	*X*	*Zoom*
Dolores "Lily" Bordallo, DBA (Community Representative) *dr.doloreslily.bordallo@gmail.com*	*X*	*Zoom*
VACANT (Terminal Degree-Education Rep.)	—	—
VACANT *(School Teacher Representative)*	—	—
GDOE – Dolores Faisao, Katherine Ada *dffaisao@gdoe.net*	*X*	*Zoom*
UOG - Alicia Aguon, Ed.D. (SOE) *aliciaaguon@triton.uog.edu*	*X*	*Zoom*
GCC Marivic Schrage *marivic.schrage@guamcc.edu*	*X*	*Zoom*
GUAM EDUCATION BOARD (GEB) Felicitas Angel *fbangel@gdoe.net*		
Michelle M S. Santos, Ed.D. EXECUTIVE SECRETARY (GCEC ED) *michelle.santos@gcec.guam.gov*	*X*	
Fran Nicole Camacho Certification Officer, *francamacho@gcec.guam.gov*	*X*	

II. Approval of Agenda
    A. Motion to approve by L. Baza-Cruz, Second by L. San Agustin, approved
III. Approval of Minutes from January 12, 2026
    A. Motion to approve the minutes of January 12, 2026 by L. San Agustin, Second by L. Baza-Cruz
IV. Reports
    A. Treasurer
        i. Current financial report on special fund, collections account, and general ledger presented.
    B. Chairperson
        i. Public hearing was held on February 16, 2026. It was well attended by representatives from the University of Guam, Guam Community College and the Department of Education.
        ii. Testimony provided was acknowledged and included in the discussion by the committee in a work session held on March 10. Revisions were drafted, which included the relevant ideas gleaned at the public hearing, and will be voted on at today's meeting.
        iii. Conflicting Information circulating (oversight hearings and news articles)
            a. The process of certifying is not an obstacle to those who want to go into education
            b. The reduction in the number of people going into education is multi-faceted and includes areas such as economic, social, work-autonomy, and responsibilities.
            c. Certification requirements are the same on Hawaii as they are on Guam, so comments about our regional neighbors getting certified in Hawaii but not on Guam is not correct. Our office has communicated with the licensing authority in Hawaii to confirm.
        iv. Work continues to be done on reviewing our law and operating procedures, and updates to the website have already been made
    C. Executive Director
        i. Highlights from meetings and external interactions were shared
        ii. ED training and education over the last two months (procurement training completed, GUACTE Conference, NASDTEC PEC webinar, mini-Hatch Act)
        iii. Mentorship for non-DOE educators, possible language or outreach to alternative schools
        iv. Website traffic has increased significantly compared to 2025, with the Lifetime Certificate and public hearing traffic.
    D. Standing Committees
        i. Appeals Committee – no appeals since the last meeting, there have been three extension requests

ii. Standing Committee on Ethics Review – no ethics issues were brought forward; the committee reviewed the reinstatement application that will be discussed later.

V. Old Business
   A. Amendments to 5A GARR CH 8
      i. Public Hearing Update
         a. Hearing was held on 2/16/26 and was well attended. The Chairperson noted the testimony taken into account.
      ii. Motion to approve the amendments as distributed and proceed with the AAA process by transmitting letters to the AG, Governor and then the legislature.
         a. Motion made by L. Baza Cruz and seconded by L. Cooper-Nurse. Approved
      iii. Motion to approve the resolution
         a. Motion to approve with corrections to "education/educator" and VA to 5A. Made by L. San Agustin and seconded by L. Baza-Cruz. Approved unanimously.
   B. Additional certifications – this will be removed from the agenda.
   C. ProEthica discussion
      i. Any thoughts? (three more codes to share)
      ii. Commissioners recommended Niko Fujikawa and Phyllis Blas to be recipients of two of the remaining codes. Commissioners will forward any other recommendations for the final slot.
   D. Educator Ethics Training, update – review of guide,
      i. Chair advised ED to schedule a work session to seek guidance on scenario 6 with assistance from L. Cooper-Nurse and invitations to all commissioners.
   E. Reinstatement Application Comments
   F. Cooperation Agreement Status
      i. Pending feedback from GDOE – P. Blas was to forward to the Superintendent and Legal. This will remain on the agenda.

VI. New Business
   A. School Psychologist discussion – fruitful discussion, decision to continue to research this area. This title now requires a Doctorate in Clinical Psychology and the title "School Psychologist" cannot be used unless the employee meets the qualifications. There was a question about the job title and if another title would fit. Licensing for that support position does not align with the educator licenses from GCEC.

VII. Ex-Officio
   A. GCC – No report
   B. GDOE – Job Fair scheduled for June 16, 2026, Location TBD. Based on the recent results of the Teacher Survey, conducted to determine needs for next school year, results indicate a need for 206 educators. K. Ada is working with

P. Topasna from DOL on apprenticeship, following the bill on the incentives for SPED.

C. UOG – Successful start to the BAE Track for Early Childhood Intervention – 10 head start teachers. The Ed. Studies track is now with the Undergrad Curriculum Review Committee – this is a non-licensure track that leads to other careers outside of a certified position – this track does not require Praxis or student teaching. There are 40 doctoral candidates from around the region – therefore 40 dissertations expected. There are 17 in cohort 2. SOE will also be pursuing reaccreditation over the next 1.5 years.

VIII. Announcements: Commissioners will be contacted regarding the photo for our lifetime certificate recipients.

IX. Adjournment: A motion to adjourn was entertained at 4:53 PM made by L. San Agustin and seconded by L. Baza-Cruz. Approved

Next Meeting: Wednesday, May 27, 2026, at 3:30

Note: The Chairperson requests that all Commissioners be present in person. There will be LiveStreaming, but no Zoom access.