



UMISION SETTEFIKASION PARA I MANMANIDUKA
GUAM COMMISSION FOR EDUCATOR CERTIFICATION
303 University Drive, SOE Room 105, Mangilao, GU 96913
Tel: (671)735-2554 Fax: (671)735-2569
www.gcec.guam.gov



GCEC Regular Meeting UOG-SOE Rm104b MEETING
Wednesday, August 6, 2025

DRAFT MINUTES

I. Call to order / Roll call of members

Meeting called to order at 4:04 p.m., roll call conducted.

Attendance	Present	Other explanation
Roberta M. Abaday, CHAIR (Community Representative) msrabaday@gmail.com	✓	
Lisa Baza-Cruz, Ed. D. VICE-CHAIR (Terminal Degree-Education Rep.) bazacruz@gmail.com	✓	
Lulene C. San Agustin, TREASURER (School Counselor Representative) lulenec@gmail.com	✓	
Lisa Cooper-Nurse, Ed. D. (Administrator Representative) lscooper-nurse@gdoe.net	✓	
Dolores "Lily" Bordallo, DBA (Community Representative)	✓	
VACANT (Terminal Degree-Education Rep.)	—	—
VACANT (School Teacher Representative)	—	—
GDOE - Dolores Faisao dffaisao@gdoe.net		Zoom
UOG - Alicia Aguon, Ed. D.(SOE) aliciaaguon@triton.uog.edu		
GCC Marivic Schrage marivic.schrage@guamcc.edu	✓	
Michelle M.S. Santos, EXECUTIVE SECRETARY (GCEC ED) Michelle.santos@gcec.guam.gov	✓	
Fran Nicole Camacho Certification Officer, Gwendolyn Manglona Admin. Asst. francamacho@gcec.guam.gov	✓	
Kathleen Ada, GDOE HRO		Zoom

AGENDA

- I. Call to order 4:04 PM / Roll call of members
- II. Approval of Agenda
 - A. Motion to approve by L Baza-Cruz and Seconded by L Cooper-Nurse (recognizing we would not address VI. C)
- III. Approval of Minutes from March 24, 2025
 - A. Motion to approve the minutes with corrections, made by L. Cooper-Nurse and second by L. San Agustin
- IV. Reports
 - A. Treasurer –
 - i. Special Fund – \$251,830 allotted, \$157,316 expended, and 90,417 available, most in personnel and benefits
 - ii. Collection Fee Account - \$86,227 deposits to date are 18,790.
 - iii. Need to follow up on deposits by UOG – last one was from Jan/Feb. 2025
 - B. Chairperson –
 - i. Welcome to Dr. Bordallo
 - ii. Meetings
 - a. Several meetings with Dr. Santos while mentoring her. Abaday acknowledged the recruitment committee for the selection of an efficient and conscientious new executive director.
 - b. Attended online regional NADSTEC meeting – Santos tasked to attend the meetings in the future
 - iii. Goals provided by Commissioners were compiled and focus goals identified:
 - a. Outreach:
 - i. Promote importance of standards, quality, and respect
 - ii. Address public perceptions of teacher as a profession
 - iii. Provide awareness and educate others on ethics
 - iv. Provide information to new and aspiring professionals on how to succeed and the requirements for certification
 - b. Office/Commissioners
 - i. Remain steadfast in the GCEC mission
 - C. Executive Director
 - i. 256 certificates processed, with 68 of those in June
 - ii. Summary of bi-weekly reports
 - iii. Update on SOP2023-01 and four (4) people have taken advantage of it.
 - iv. Educator Directory is being worked on.
 - v. Provided a summary of outreach
 - vi. Updated on Praxis – test sunsets, new adoptions, Praxis Bridge
 - vii. Pamphlets have been revised and are available for distribution



UMISION SETTEFIKASION PARA I MANMANIDUKA
GUAM COMMISSION FOR EDUCATOR CERTIFICATION
303 University Drive, SOE Room 105, Mangilao, GU 96913
Tel: (671)735-2554 Fax: (671)735-2569
www.gcec.guam.gov



- D. Standing Committees
 - i. Extension – ED has taken over, one Appeal has been processed
 - ii. SOP – we will review later, but all work has been completed on reviewing the proposals for revisions
- V. Old Business
 - A. SOP Review
 - i. Criteria for Identification and Acceptance of Higher Education Institution as Educator Preparation Program
 - a. Motion for approval of revisions to the SOP by L. Baza-Cruz; Second by L. Cooper-Nurse, Carried
 - ii. Review and approval of 2025-01: Adding a Teaching or Content Area to Multiple and Single Subject Credentials
 - a. Motion to approve 2025-01 with revisions made by L. Baza Cruz, Second by L. San Agustin, Carried
 - B. Discussion of Lifetime Recognition Certificates
 - i. This discussion was replaced with proposal for revised legislation
 - C. Trip report from NASDTEC Conference in June
 - i. Highlights from Dr. L. Cooper-Nurse included the model used in Charlotte, and how businesses interact with the schools to support a business model. Also, pros and cons of AI. Dr. L. Cooper-Nurse noted that a lot of districts do not have an AI policy, so it was nice to know that Guam is on top of things.
- VI. New Business
 - A. Proposed Legislation from Senator Borja (Lifetime Certificate and Praxis)
 - i. Review of the lifetime certificate and our recommendations in red
 - ii. Review of the Praxis Core math,
 - iii. Thank you, Senator Borja, for asking GCEC for input. This is the first time we've been asked to dialog about these things prior to legislative hearing.
 - B. Review of Public Law 31-50 suggested revisions.
 - i. Review and explanation of the amendments recommended- Chairperson would like to have approval from the Commission to start the discussion with the Senator to make recommendations (not approving the amendments per se)
 - ii. Remove "and have an advanced degree" under (A) Professional School Counselor
 - iii. Motion by L. Baza Cruz to allow our Executive Director, Chair and any other committee members to discuss with the senator possible changes to the law, Second by L. San Agustin, Carried
 - iv. Comment from Ms. Faisao – regarding the certificate for retirees – was clarified that it was for 25 years of service or longer. She was also concerned about people who come back and they haven't

stayed up-to-date on curriculum and technology. Clarified that current training for teachers comes from DOE.

C. ~~Acceptance of identified courses from UOG in lieu of the 5 points on Praxis Core.~~

i. Praxis Bridge

- a. Motion to approve the adoption of the Praxis Bridge by L. San Agustin and second by L. Cooper-Nurse – Carried

D. Board/Commission Education, required under 5GCA (laws, rules, ethics, procurement) Presentation will be provided for Commissioners online. This education should be annual. Reminder that Ethics training must be completed as well.

E. Approval for the ED to attend the PPI in MN Oct 15-17, 2025 - Chair made the recommendation for the ED to attend. Motion by L. San Agustin to send the ED to the PPI in MN with second by L. Baza-Cruz, Carried.

F. AAQEP State Cooperation Agreement

- i. Motion to approve the participation of the GCEC with the AAQEP made by L. San Agustin, seconded by L. Baza-Cruz. Carried.

G. Ethics Review Sub-Committee formulation for proposed action

- i. Committee members: LBC and LSA

H. ~~Board Retreat~~ – this issue was not discussed as it is no longer needed.

VII. Ex-Officio

A. GCC

- i. SY begins next week,
ii. M. Schrage's dissertation on AI use by CTE educators
iii. Clarified if an email will be sent to the new President regarding jurisdictional approval (the Chair said yes)
iv. Said students are required to take EN300 for writing support and the students still are not passing the Core writing. Suggested she contact the ED for further information.

B. GDOE

- i. Still has 85 teacher vacancies (SPED, Chamoru, and science are the highest areas of need)
ii. Students report on 8/7
iii. A lot of teachers retiring.

VIII. Announcement

- A. Monday meetings, all agreed. Next meeting will be 9/8 at 4:00 PM

IX. Executive Session

X. Adjournment 5:47 PM

Next Meeting: Monday, September 8, 2025, at 4:00 PM