	Name of Employee Employee	Position Title Title	Funding Source	Most Recent Hire Date	Grade / Step	Salary	Pay Adjustment	Benefits	Annual Total	4th Quarter Gross Salary	4th Quarter Benefits	4th Quarter Total Salary and Benefits
1	Michelle M. S. Santos, Ed.D.	Executive Director	Special Fund	4/7/25	EP-9	$ 73,831	$ -	$ 43,525	$ 117,356	$ 20,944	$ 9,727	$ 30,671
2	Fran-Nicole M. Camacho	Education Certification Officer	Special Fund	5/24/13	N-11	$ 77,783	$ -	$ 47,662	$ 125,445	$ 19,880	$ 10,618	$ 30,498
3	Gwendolyn V. Manglona	Administrative Assistant	Special Fund	5/27/19	J-13	$ 57,160	$ -	$ 32,413	$ 89,573	$ 15,386	$ 9,080	$ 24,466

Michelle Santos

Guam Commission for Educator Certification
FY2026 4th Quarter Staffing Pattern
July 01, 2026 - September 30, 2026