

Kumision Setttefikasion Para I Manmaniduka

Guam Commission for Educator Certification

2024 Citizen Centric Report



About Us:

The GCEC was established in 2008 under Public Law 29-73 with the legislative intent of providing a mechanism to confer professional certification for *Early Childhood to Twelfth (12th)* grade educators via an external entity that is separate and apart from entities that employ such educators.

Our purpose is to ensure that all candidates for certification or renewal of certification demonstrate the knowledge and skills necessary to improve the performance of Guam's Diverse student population.

The GCEC is a separate entity governed by a seven-member Board of Commissioners appointed by the Governor to serve a three (3) year term. Of the seven members, two (2) are community representatives, two (2) are terminal degree-education representatives, one (1) school administrator, one (1) teacher, and one (1) school counselor.

Our Mission:

The mission of the Guam Commission for Educator Certification (GCEC) is to ensure that all certified Guam educators responsible for our children are competent to perform their duties as teachers, school counselors, librarians, and school administrators.

Commission Structure

2024 Commission Members and Staff

Roberta M. Abaday,
CHAIR

Lisa Baza-Cruz, Ed.D,
VICE CHAIR

Lulene C. San Agustin,
TREASURER

Lisa Cooper-Nurse, Ed.D
MEMBER

Michelle M. Santos, Ed.D
MEMBER

Vacant - Community Representative

Vacant - Teacher Representative

Executive Director - VACANT

Fran-Nicole M. Camacho,
Educator Certification Officer

Gwendolyn V. Manglona,
Administrative Assistant

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Performance And Evaluation

Certificates Issues in FY 2024

Certificates Available:

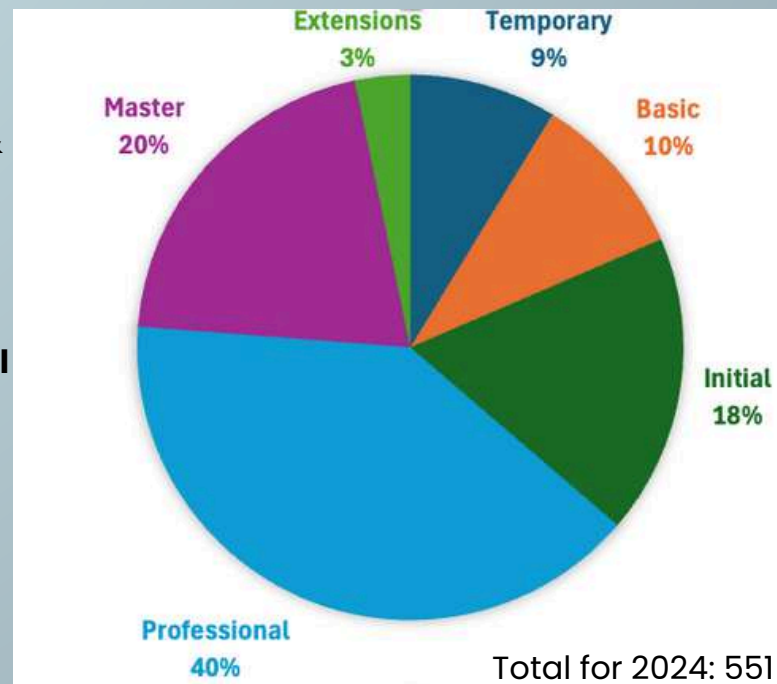
Temporary: CHamoru, Educator, Counselor, & CTE

Basic: CHamoru, Preschool, & CTE

Initial: CHamoru, Educator, Counselor, School Administrator

Professional: Educator, Counselor, CTE, School Administrator

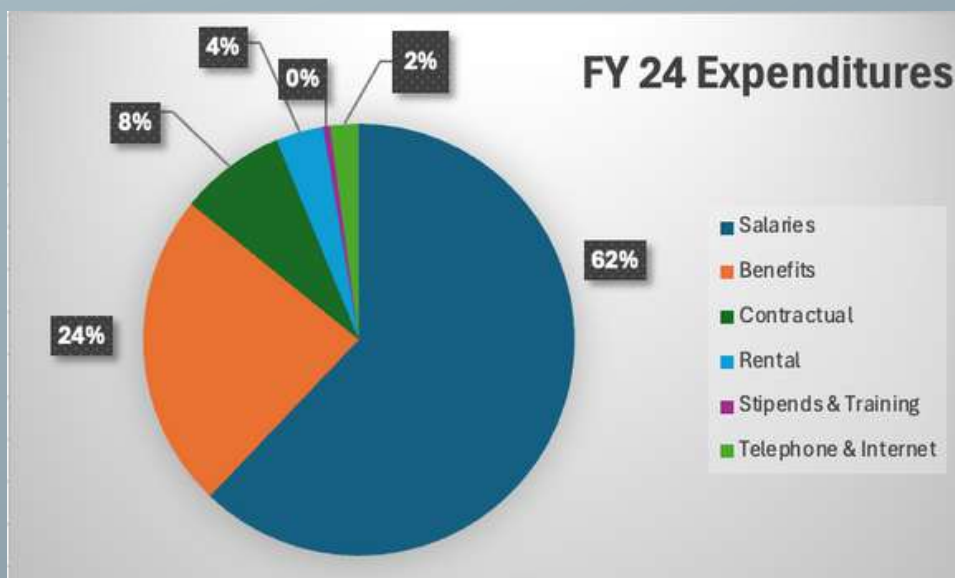
Master: Educator, Counselor, School Administrator



2024
Extensions Approved: 18
License Revocation: 1

Our Finances

| Appropriation Classification | Budget Act Appropriation | FY2024 Expenditures | | Source |
|---|--------------------------|---|----------|----------------------|
| 111 Regular Salaries | 194,989 | Salaries 111 | 125, 481 | GovGuam Special Fun |
| 113 Benefits | 82,652 | Benefits 113 | 47, 903 | GovGuam Special Fund |
| FY24 Total Appropriation | \$277,641 | Total GovGuam Expenditures | 173,384 | |
| <p>The GCEC Special Fund allotment was \$277,641, and expenditures were \$173,384. The Executive Director position was vacant for the whole fiscal year 2024.</p> <p>Revenues from Fees Collected in FY2024 were \$26,305, and expenditures were \$28,648. Fees were established under PL31-50 in 2011.</p> <p>The Guam Commission for Educator Certification is included in a Government-wide audit. Complete financial information can be found at https://opaguam.org/reports-audits/financial-audits.</p> | | Contractual 230 | 16,072 | Collection Fees |
| | | Rental 233 | 7,200 | Collection Fees |
| | | Miscellaneous (stipends, ethics training) | 1,030 | Collection Fees |
| | | Telephone and Internet | 4,345 | Collection Fees |
| | | Total Expenditures | 202,032 | |



Highlights, Challenges, & Outlook

Highlights:

- Two new commission members were confirmed, filling the vacancies left the year before.
- Adopted SOP 2023-01 to provide options for Praxis scores slightly below passing.

Challenges:

- Vacant Executive Director position.
- Fiscal appropriation does not cover operations.

Outlook:

- Seek new commissioners to have a full slate in 2025.
- Announce and fill the Executive Director position.
- Continue refining the website and work on the educators' portal.
- Continue to solicit budgetary support to fund FY2025 fully.
- Continue to educate on the importance of educator standards.
- Continue to educate professionals on standards of conduct and professional ethics.



Member of the National Association of
State Directors of Teacher Education
and Certification

Your feedback is important to us!

Please don't hesitate to contact us if you have any questions, comments, or recommendations.

(671)735-2557

or

Email us at office@gcec.guam.gov.

Visit our website at www.gcec.guam.gov