



KUMISION SETTEFIKASION PARA I MANMANIDUKA
GUAM COMMISSION FOR EDUCATOR CERTIFICATION
303 University Drive, SOE Room 105, Mangilao, GU 96913
Tel: (671)735-2554 Fax: (671)735-2569
www.gcec.guam.gov



GCEC Regular Meeting UOG-SOE Rm103 MEETING
Monday, March 24, 2025

MINUTES (approved August 6, 2025)

I. Call to order / Roll call of members

Meeting called to order at 4:00 p.m., roll call conducted.

<i>Attendance</i>	<i>Present</i>	<i>Other explanation</i>
Roberta M. Abaday, CHAIR (Community Representative) msrabaday@gmail.com	X	
Lisa Baza-Cruz, Ed. D. VICE-CHAIR (Terminal Degree-Education Rep.) bazacruz@gmail.com	X	Zoom Connection
VACANT, TREASURER (Community Representative)		
Lisa Cooper-Nurse, Ed. D. (Administrator Representative) lscooper-nurse@gdoe.net	X	Zoom Connection
VACANT (Terminal Degree-Education Rep.)		
VACANT (School Teacher Representative)		
Lulene C. San Agustin (School Counselor Representative) lulenec@gmail.com	X	
GDOE - Dolores Faisao dffaisao@gdoe.net	X	Zoom Connection
UOG - Alicia Aguon, Ed. D.(SOE) aliciaaguon@triton.uog.edu	X	
GCC Marivic Schrage marivic.schrage@guamcc.edu		
Fran Nicole Camacho Certification Officer, Gwendolyn Manglona Admin. Asst.	X X	

II. Approval of Agenda

Motion to approve made by L. San Agustin, seconded by L. Cooper-Nurse. APPROVED.

III. Approval of Minutes

Minutes reviewed, February 24, 2025.

Motion to approve February 24, 2025 minutes made by L. Baza-Cruz, seconded by L. San Agustin.
APPROVED.

IV. Reports

- A. Treasurer: L. San Agustin presented the treasurer's report. The total appropriation for FY 2025 is \$296,271.00. The year-to-date allotments is \$251,830.00. The unallotted balance is \$44,441.00. The year-to-date total expenditures is \$74,846.66 and there are no outstanding encumbrances. The year-to-date total funds available is \$176,982.44. Collection fee account rollover allotment beginning funds available for FY 2025 is \$86,322.85. Total expenditures for FY 2025 is \$44,650.85 and the outstanding encumbrances is \$13,452.16. The year-to-date collection fee account available balance is \$28,254.84. The general ledger account total carry over collected as of Oct. 2024 is \$128,499.01. The year-to-date expenditures and outstanding encumbrances is \$3,658.81. Total fees collected and deposited to the treasurer of Guam to date is \$9,215.00. Grand total of fees collected and not loaded is \$123,284.01.
- B. Chairperson: R. Abaday has five things to report.
 - i. Congratulations to Marivic Schrage and GCC on the successful conference.
 - ii. The process for the Executive Director is almost completed. Dr. Santos is here and hopefully by the 7th she will be official.
 - iii. The process for community member is getting ready for the legislators to have the hearing. The process for the treasurer, we need to check with Ms. Jean Taitano.
 - iv. We have the review of the Praxis, we need a committee to review all the new Praxis titles.
 - v. NASDTEC meeting for the Western Regional Area. The lead for the Western Regional Area wants to have regular meetings. This will be at 6:00 AM on April 10, 2025, and the Chairperson and Dr. Santos will attend.
- C. Executive Director: No report at this time due to vacancy of the position.
- D. Sub-Committees:
 - i. Substitute Courses Review
Dr. Santos shared the percentages of each content area within the Elementary Subject Assessment and noted that Language Arts is 35%, Mathematics is 29%, Social Studies is 18% and Science is 18%. The courses proposed by the candidate were: New Literacies in the Contemporary Classrooms, Applied Linguistics for Diverse Settings, Schooling and Popular Culture, and Characteristics of Exceptionalities. Dr. Santos indicated that the content for test #5018 was not evident in any of the courses presented. Once we see the candidate's areas of weakness, we can recommend content courses that will work.
 - ii. No requests for extensions.

V. Old Business

- A. SOP Review and Vote for approval of revisions
 - i. Review and approval of 2021-01: Procedure of Payments for Certificates- added how to process the extension of certificates and procedures for payment. Motion to approve the revision made by L. Cooper-Nurse, seconded by L. San Agustin. Accepted by acclimation.
 - ii. Review and approval of 2021-02: Criteria for Identification and Acceptance of Higher Education Institution as Educator Preparation Program. The addition was on page 4, part D, the committee added the HEI is subject to a 10-year review. This would be resubmitting the initial application with updated information. Motion to approve the revision made by L. Cooper-Nurse, seconded by L. San Agustin. Need to look at approval dates for GCC and UOG and a year before will provide a reminder of what is due. (no vote conducted)
 - iii. Review of draft of 2025-01: Adding a Teaching or Content Area to Multiple and Single Subject Credentials. This is just a review of the draft. The purpose is to provide a process to move from elementary to secondary or secondary to elementary. Question, by L. Baza-Cruz – clarification on the certification levels and corresponding grade: K-5 for elementary and 6-12 for secondary. The candidate/teacher would need to demonstrate subject area competence via the Praxis test (single subject or multi-subject). Question by D. Faisao, with teachers who are certified in middle school,

they are certified in the content (Praxis has middle school science and math options). They, (some teachers) are certified in the content and they do not want to teach in the middle school, they want to teach in high school. If they pass the test, they would be able to teach high school. If they are within five points, they can take an approved course or have two-years of observations. It was reiterated that they are in middle-school because they didn't pass the general test for the 6-12, they only took the middle school test. Chairperson Abaday asked commissioners to take a look at the SOP and anticipate voting on this at the next meeting. Chairperson Abaday will schedule an SOP work session to discuss this further.

B. Discussion for Lifetime Recognition Certificates (Retirees)

- i. This was first discussed at the February meeting. This will be kept on the agenda for discussion to see if we'd like to pursue this. A question was asked about people being up-to-date with technology. It was suggested that this be added to the work-session. It was noted that at some point it is the school administration that is responsible for ensuring incumbent teachers are up to date. This would recognize those who have been in the system and have received satisfactory or above evaluations. These would also be subject to revocation.

VI. New Business

- A. There is the 2025 NASDTEC Conference, June 15-17 in Charlotte, N.C Educational Policy Landscape, Educator micro-credentials, AI in educator preparation, Teacher Apprenticeship Programs, teacher recruitment and retention, literacy initiatives, collaboration, various pathways to teacher certification, teacher assessment barriers, networking opportunities, and interactive sessions. There is money to cover sending one person to this conference. If we have the money, we should send a representative. We also need to be aware that we don't know how everything is going to be impacted with regard to the "chopping block."

VII. Ex-Officio:

- A. UOG – Dr. Aguon reported that the doctoral program has started with the first course in January and the second course in March. The application for cohort 2 will begin in May. This is the EdD in Instructional and Academic Leadership. Our elementary education w/SPED is graduating 20 students in May in Palau.
- B. GDOE – D. Faisao – vacancies are up. Receiving a lot of "intent to retire." Special Ed and Chamoru are still high need. All the fall graduates in elementary who have applied, have been placed. Still looking at having the job fair in June. Updates will be provided. The closure of Chief Brodie will have teachers moving. Still need certified teachers to meet our 14 points. The cohorts with UOG have been good. Thank you GCEC and Fran for always responding. Note, from Phi Delta Kappa, 60% polled would not recommend their children go into the field of education.

VIII. Announcements:

- A. SOP work session – April 14, 2025 – Chairperson Abaday will send a Zoom invitation to review SOP 2025-01 and to discuss the lifetime certificates.
- B. Next meeting will be April 28, 2025 at 4:00 P.M. at UOG.

IX. Executive Session

X. Adjournment:

L. San Agustin made the motion to adjourn and seconded by L. Baza-Cruz. Meeting adjourned at 4:44 p.m.