



# Guam Commission for Educator Certification

August 2019 Report

## Centric Report: Fiscal Year 2018



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### ***Mission Statement***

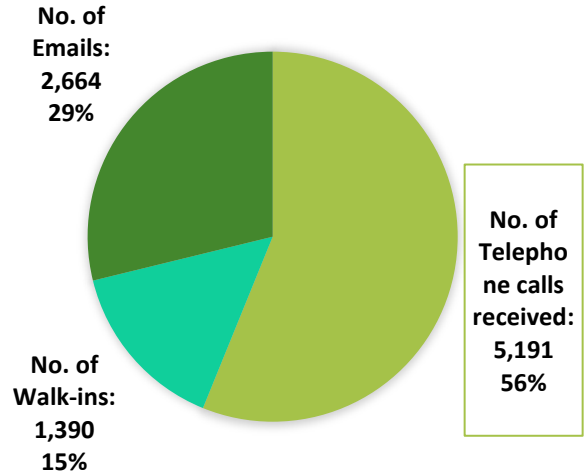
The mission of the Guam Commission for Educator Certification is to ensure that all certified Guam educators responsible for the education of our children are competent to perform their duties as teachers, school counselors, librarians, and school administrators.

GCEC is a separate entity governed by a seven (7) member Board of Commissioners. Over 3,000 educators have about 5,000 certificates. Some educators hold more than one or more certificate while others have moved off-island keeping their certificate current.

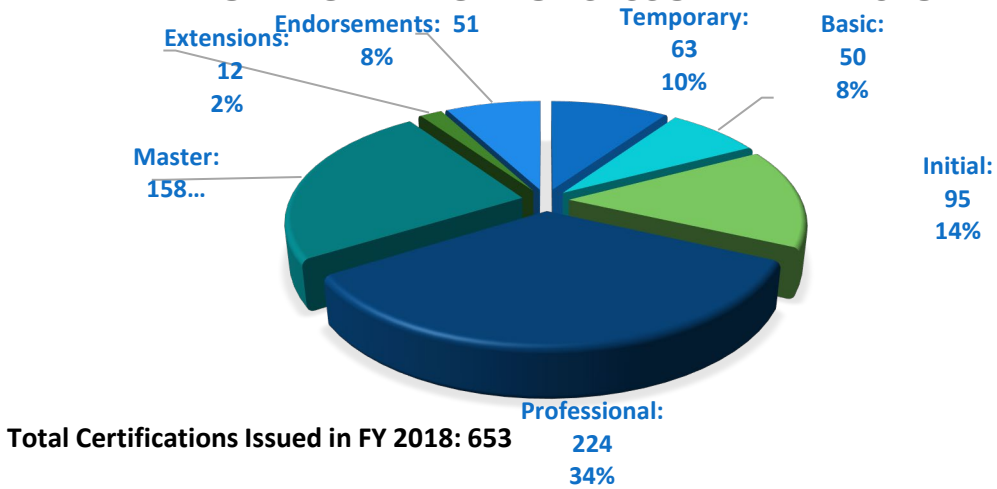
# Performance Reports



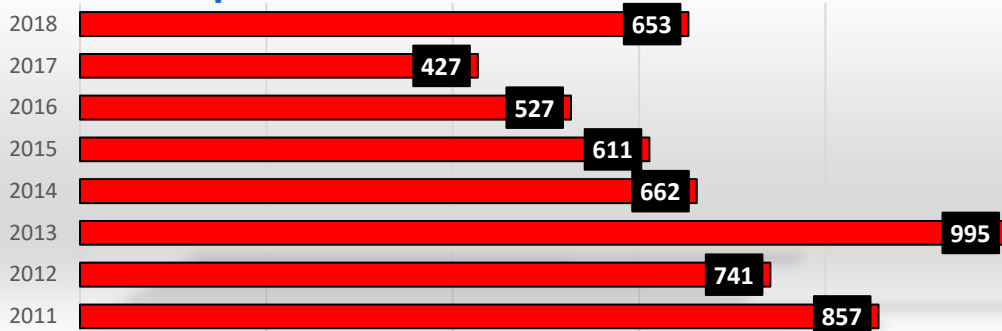
## SERVICE DATA FOR FY 2018



## TOTAL CERTIFICATIONS ISSUED IN FY 2018



## Graph of Certifications Issued from 2011 - 2018



## **GCEC Expenditures**

Expenses	FY 2018
Salaries and Benefits	\$ 203,869.96
Rent	\$ 6,000.00
Contractual	\$ 13,473.45
Travel	\$ 0.00
Supplies	\$ 923.62
Telephone	\$ 3,232.75
Equipment	\$ 656.00
Miscellaneous	\$ 1,250.00
<b>TOTALS</b>	<b>\$ 229,405.78</b>

**For Fiscal Year 2018, GCEC's total allotment was \$239,548.00 and expenditures were \$229,405.78.**

**Total fees collected in FY 2018 was \$39,169.00.**

**FINANCIAL AUDIT: No financial audit was performed.**

## **Highlights**

- Participated in the GDOE Job Fair on June 8, 2018.
- Involved with the GCC Education Advisory Committee
- Responded to 15 NASDTEC (National Association of State Directors of Teacher Education and Certification) surveys.
- Worked with CNMI Certification Office, GDOE, Guam Legislature and Office of the Attorney General

## **Challenges**

Budgetary restriction limits GCEC's ability to become fully staffed to fulfill all of the commission's mandates.

## Outlook

- Maintain a rigorous system of educator certification to ensure that all Guam educators are competent.
- Encourage non-GDOE educators to pursue certification
- Community outreach and training on the Educator Code of Ethics and Educator Misconduct
- Ensure that all educators are in compliance with Code of Ethics
- Address educator complaints
- Provide quality and efficient customer service

### Staff Members:

Lea Santos, Executive Director  
Fran-Nicole Camacho, Certification Officer  
Julie Mesngon, Administrative Assistant

### GCEC Commission Members:

Gayle F. Hendricks, Ed.D., Chairperson, (Terminal Degree-Education Representative)  
Lisa Baza-Cruz, Ed.D., Vice-Chair, (Terminal Degree-Education Representative)  
Lisa Cooper-Nurse, Ed.D., (School Administrator Representative)  
Michele M.S. Santos, Ed.D., Treasurer, (Community Representative)  
Jonathan Pilarca, (School Counselor Representative)  
Domingo Ocampo, (School Teacher Representative)

### Ex-Officio Members:

President/CEO, Guam Community College  
Chairman, Guam Education Policy Board  
Superintendent, Guam Department of Education  
President, University of Guam  
Lea Santos, GCEC Executive Director, Secretary

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