

**GCEC Regular Meeting
Monday, Sept. 17, 2018
4 p.m., UOG SOE Building**

I. CALL TO ORDER / ROLL CALL OF MEMBERS

GCEC Chair Hendricks called the meeting to order at 4:03 p.m., on Monday, Sept. 17, 2018 at the UOG - SOE, Room 213, Mangilao.

Present

Commission Members: Gayle Hendricks, Lisa Baza-Cruz, Lisa Cooper-Nurse, Domingo Ocampo and Michelle Santos

Others: Doris Faisao (DOE) and Dr. Alicia Aguon (UOG)

Excused Absence: Roberta Abaday and Jonathan Pilarca

L Santos added C. 6th Annual Ted Andrews Winter Symposium, Jan 9-11, 2019 under New Business.

Motion by M Santos and seconded by Baza-Cruz to add the 6th Annual Ted Andrews Winter Symposium to the agenda. APPROVED.

II. APPROVAL OF MINUTES

Motion by M Santos and seconded by Cooper-Nurse to approve the Aug 16, 2018 minutes. APPROVED.

III. REPORTS

A. TREASURER'S REPORT

M. Santos reported that there were no changes from the last meeting. The minor correction was that the \$20,660 Fee collection is from Oct 2017 to Feb 28, 2018.

B. CHAIRPERSON'S REPORT

Hendricks read the email that Ike Santos sent to former Sen. Aline Yamashita stating *"...that the Teacher Mentor Program continues to exist through a Project supplemented with funds supported by the USEd Consolidated Grant (CG). In fact the project has expanded to Administrators and is known as the Teacher Administrator Effectiveness Project."*

Hendricks stated that none of the principals she has spoken to know about the project that I Santos mentioned. In her letter to DOE, she will emphasize that if the teachers do not complete the mentorship, they will be uncertified. L Santos explained that a possible solution is to grant them an Extension provided that they have completed all the other requirements. Cooper-Nurse shared that principals were informed that they were responsible to take on mentorship either by becoming a mentor themselves or find volunteer mentors within their schools. However, there were no details - no set guidance, no info on who would sign off, what were they expected to do, etc. The mentorship will be done after school hours with a stipend. M Santos suggested that

GCEC send a mass email to remind educators that they must complete mentorship, see their principals and that the commission is not privy to GDOE plans. Faisao mentioned that the Superintendent emailed those that needed mentorship regarding the Teacher Administrator Effectiveness Project. GDOEHR provides them with Doris Bukikosa's contact info. Camacho mentioned that an educator inquired as to the kind of evidence they must provide and asked who will sign off. Cooper-Nurse stated that those issues were also raised by the administrators. While M Santos proposed that GCEC create a mentorship form, Faisao suggested that GDOE should just revise the existing form.

C. EXECUTIVE DIRECTOR'S REPORT

- Aug 23 Vincent Quitugua's ethics hearing
- Responded to NASDTEC surveys from Pennsylvania and Wyoming on policies and procedures within the area of professional practices.
- Sept. 5 Meeting with Sen. San Agustin regarding the approved amendments relating to NCATE / AAQEP.
 - San Agustin is adding language in the bill requiring all Administrators to have valid teaching certificates. He believes that Administrators should be able to step in as teachers when there is a shortage.

From Aug 11 – Sep 7, there were 23 certificates issued and 1 Extension granted.

D. SUB-COMMITTEE

No reports.

IV OLD BUSINESS

A. Educator Misconduct

Letter informing Vincent Quitugua of the Ethics Review Sub-committee's decision was mailed on Sept. 7. Quitugua has 15 days from receipt of the letter to appeal the decision. If no appeal is received, the decision is non-appealable. GCEC will then report the revocation to the NASDTEC clearing house and also upload into the GCEC website.

Stephen Douglas Cahill had a Professional Educator Certificate that expired on Aug 15, 2016. He was arrested in May 2015. Based on a newspaper article, he will plead guilty for child pornography possession, indecent electronic display and electronic enticement of a child, misdemeanor charges of child abuse and official misconduct. Videos of sexual relations with a minor student were uploaded on Whatsapp. M Santos discussed the need to report him to NASDTEC, even if his certificate is expired, to make sure that he is unable to teach again. Hendricks stated that the current GCEC law does not deal with expired certificates. But she said that they can convene an Ethics Review Sub-committee to review his case and make a recommendation for future applications. L Santos will request for an AG's opinion and ask if an amendment to the law is needed.

L Santos explained that a school requested for the Misconduct Complaint Form so an investigator is needed in case the Ethics Review Sub-committee decides the complaint is valid. L Santos mentioned that the AG's office will only assist the commission with a hearing officer. Baza-Cruz nominated Abaday as the investigator since she has no connection to GDOE now and has no conflict.

Motion by Baza-Cruz and seconded by Ocampo appointing Roberta Abaday as the investigator. APPROVED.

B. Chamorro Language and Culture Requirements
Mendiola will come to the next meeting with the revised proposal.

C. Mentorship
Discussion was held during Chairperson's report.

V New Business

A. GPA 2.7 or higher requirement for Initial Educator certificates
Both GCEC and SOE have a 2.7 GPA requirement for graduates. A UOG Spring 2018 graduate only had a 2.507 GPA and UOG waived their 2.7 GPA requirement allowing the student to graduate. Consequently, the person only received a Temporary certificate because the law requires a 2.7 GPA for all Initial Educators. M Santos explained that she worked for the waiver because the student fulfilled all the requirements and was ready to be a Science teacher. Baza-Cruz was concerned that since the law specifies 2.7, she fears that if we make an exception or amend the law, you might open the floodgates. Ocampo asked if there were any exemptions under the law. Cooper-Nurse discussed "...what if the person is an awesome teacher." Since the person took 12 years to complete college, L Santos doubts if the teacher is motivated enough to complete an MA. Hendricks suggested that this will be an agenda item at the end of the academic year.

Motion by M Santos and seconded by Ocampo to make this an agenda item at the end of the academic year so it can be reviewed. APPROVED.

B. Vacancy

A sub-committee is needed to interview candidates for the Executive Director position. M Santos read Abaday's email on the hiring procedure previously used. She stated that the committee conducted the interview and selected the person best qualified. The candidate came to the commission for questions then they went into executive session for the approval. They had a trial period to see if the person could work with the team.

Motion by M Santos and seconded by Baza-Cruz to follow the procedure previously used to hire the Executive Director and created a sub-committee to

conduct the initial interview and for the person selected to come to the body as a whole. APPROVED.

Sub-committee members are Baza-Cruz, Hendricks and Ocampo. Meeting is set for Tuesday, Sep 25 at 5 pm.

- C. 6th Annual Ted Andrews Winter Symposium, Jan 9-11, 2019, San Diego, CA.
All expenses will be charged to the Fee Account.

Motion by M Santos and seconded by Baza-Cruz for Cooper-Nurse and Ocampo to attend the 6th Annual Ted Andrews Winter Symposium, Jan 9-11, 2018 in San Diego, CA.

VI Ex-Officio

Dr. Aguon was welcomed and she announced that the new president just designated her to represent him.

Faisao stated that she needs more fully certified teachers. She added that many certified teachers are retiring this year.

VII Announcements

VIII Executive Session

IX Adjournment

Motion by Baza-Cruz and seconded by Cooper-Nurse to adjourn. APPROVED.
Adjourned at 5:05 pm.