

**GCEC Regular Meeting
Monday, February 19, 2018
5 p.m., UOG SOE Building**

I. CALL TO ORDER / ROLL CALL OF MEMBERS

GCEC Chair Hendricks called the meeting to order at 5:01 p.m., on Monday, February 19, 2018 at the UOG - SOE, Room 213, Mangilao.

Commission Members: All Present

Others Present: Roberta Abaday, Jonathan Pilarca, Joann Muna (GCC), and, Jimmy Teria and Chris Taitague (GDOE).

L Santos added agenda items under New Business, D. Bill 247-34 and E. 2018 90th NASDTEC Annual Conference.

Motion by M Santos and seconded by Baza-Cruz to approve the amendments to the Agenda. APPROVED.

II. APPROVAL OF MINUTES

Motion by Hendricks and seconded by Cooper-Nurse to approve the minutes. APPROVED.

IV. OLD BUSINESS

B. CHAMORRO LANGUAGE AND CULTURE REQUIREMENTS

Teria explained the GDOE draft proposal. He stated that there was a sufficient number of Chamorro courses at UOG – Chamorro 1, 2, Second and Third year level courses plus other Chamorro courses totaling 9 credits. GCC has one year of Chamorro courses only. On the question of how the changes will impact the current GDOE Chamorro teachers, Teria replied that this will make them more proficient teachers and strengthen the program. He will work on getting the exact number of teachers that will be impacted. He stated that most of the Chamorro teachers, or about 75%, have degrees now.

M Santos stated that during the previous meeting, it was pointed out that their proposal did not address the Cultural aspect (i.e. Chamorro dance, cooking, etc.). GCEC issues only Chamorro Language and Culture certificates and does not issue a separate certificate for Traditional Culture. GDOE personnel cannot determine the specialty of the educator based on the certificate. She recommended that they add 9 education foundation courses (i.e. Intro to Teaching, Human Growth and Development, etc.) and that educators need to acquire skills in writing objectives and lesson plans.

Baza-Cruz asked how this will impact those with existing certificates. Teria stated that their proposal is aimed at those with Temporary and Basic certificates. Some are taking other courses to renew their Basic certificates without taking pedagogy courses. Based on how the Chamorro certification evolved, Abaday recommended that Teria find out how many Basic teachers will be impacted that are currently employed by GDOE. She explained that some teachers never had any intention of moving out of Basic.

M Santos asked Teria to provide her with their intention so the language is clear and to avoid future misinterpretation.

III. REPORTS

A. TREASURER'S REPORT

L. Santos reported that as of Feb. 16, Total Expenses and Encumbrances were \$86,404.60 and the balance for the Local Account was \$32,723.40.

For the Collection Fee Appropriation Account, the FY18 rollover appropriated funds are \$43,104.38, Total Expenditure is \$15,731.35 and a balance of \$83,256.92.

B. CHAIRPERSON'S REPORT

No Report.

C. EXECUTIVE DIRECTOR'S REPORT

- Status of Commission Members' terms
 - Completed confirmation hearing for Gayle Hendricks, Domingo Ocampo, Michelle Santos and Jonathan Pilarca
 - Confirmation hearing at 9 am on March 2, 2018 for Roberta Abaday
 - Lisa Baza – Cruz's term is expiring on Mar 22 and Adelup has emailed her packet
 - Lisa Cooper-Nurse will be expiring on May 28.

- Jan. 18 Work Session on Educator Misconduct

OPERATIONS

- Responded to NASDTEC surveys
 - Annual Update Reports
 - Massachusetts – regulations concerning the issuance of licenses for teaching ELL students
 - Arkansas - policies concerning sexual harassment allegations between staff members
 - Plans to use the NASDTEC Code of Ethics for Educators
 - Evaluating the clearinghouse
 - Washington - policies concerning the expungement of reprimands issued to educators

- From Nov 4 – Feb 2, there were 201 certificates issued and 4 Extensions granted.

D. SUB-COMMITTEE

No reports.

IV OLD BUSINESS

A. EDUCATOR MISCONDUCT

Hearing is scheduled for Mar 15, 2018, Thursday 4:15 pm.

V New Business

A. Mentorship

PL 31-50, Section 2, Chapter 8, Subsection 8102 states that

(s) Mentorship refers to a program that provides peer guidance to a new educator or administrator, and is approved by Guam Department of Education or an accredited institution.

Camacho explained that a St. John's School teacher was mentored outside GDOE by the St. John's Assistant Head for the Lower School Michele Untalan in 2011-2012. Ms. Untalan completed a Teacher Administrator's Effectiveness Project Training and Workshop Schedule for Teacher Mentorship on Jan. 2017. Dawn Blas supports Untalan's mentoring. However, the mentorship was done years before the mentor completed the training. Abaday stated that when they looked at the idea of mentoring, they realized that there was not enough mentors at GDOE and the private schools. They felt that any type of mentoring was acceptable. She believes that if the school is providing mentoring and the school is accredited then it is an acceptable option because there are not enough mentors to cover all the schools. Hendricks stated the St John's is an accredited institution so it complies with the law. L Santos added that Dawn Blas was only endorsing St. John's because they completed the training unlike the Catholic Schools who only attended some of the training. Abaday stated that there is no way that GCEC can know if a teacher in other private schools received one on one mentoring and concluded that if a principal states that an educator was mentored, then GCEC will have to accept it since the school is accredited. Abaday added that each school has their own mentoring program.

B. FY 2019 Budget

L Santos explained that FY 19 budget request totals \$497,113, an increase of \$214,875 from the FY18 Authorized Level. \$200,000 in Contractual is for Legal services of a lawyer and investigator, \$15,000 for Equipment (replace 2 laptops and 1 dual screen computer) and \$213,013 for Personnel.

M Santos pointed out that all agencies were instructed to maintain a flat budget. L Santos explained that by law, GCEC submits the budget directly to the Legislature. L Santos accepts that the increase will probably be disapproved but reiterated her concerns with the absence of a lawyer and investigator.

Motion by M Santos and seconded by Cooper-Nurse to approve the FY19 budget. APPROVED.

L Santos requested to move \$20,000 from the General Ledger Account into the Appropriation Fee account to purchase computers.

Motion by Baza-Cruz and seconded by Cooper-Nurse to move \$20,000 to the Appropriation Fee account to purchase equipment - computers. APPROVED.

C. ELECTION OF TREASURER

Baza-Cruz nominated M Santos as Treasurer and she accepted.

Motion by Cooper-Nurse to close the nomination.

Motion by Baza-Cruz and seconded by Cooper-Nurse for M Santos as serve as Treasurer. APPROVED.

D. BILL 247-34

Bill's intent is to allow the Governor to reorganize the GovGuam by Executive Order. By including GCEC in Group III, the commission may be merged into another agency or abolished. Hendricks discussed how commission members needed to think of the bill's impact on GCEC.

E. 2018 90th NASDTEC ANNUAL CONFERENCE, JUNE 10-12, MINNEAPOLIS, MN

Motion by M Santos and seconded by Ocampo for Abaday and Cooper-Nurse to attend the Annual NASDTEC Conference. APPROVED.

Muna revealed that GCC will be having their accreditation visit on Mar 7-9 and added that there are 4 other laws regarding government reorganization.

VII Announcements

VIII Executive Session

IX Adjournment

Motion by Cooper Nurse and seconded by Baza-Cruz to adjourn. APPROVED.

Adjourned at 6:01 pm.