

KUMISION SETTEFIKASION PARA I MANMANIDUKA GUAM COMMISSION FOR EDUCATOR CERTIFICATION

UOG STATION-SOE, MANGILAO, GUAM 96923

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MEMBERS

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Margie LG Artero, M.Ed
VICE-CHAIR (Guidance Counselor Rep)
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Lisa Baza-Cruz, Ed.D
(Terminal Degree-Education Rep)
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Asuncion P. Guerrero, M.A.
CHAIRPERSON (Community Rep)
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Lawrence F. Kasperbauer, Ph.D
TREASURER (Community Rep)
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EX-OFFICIO MEMBERS

President/CEO-GCC
(Mary A.Y. Okada, Ed.D)
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Chairman-GEPB
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Superintendent of Ed.-GDOE
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President-UOG
(Robert A. Underwood, Ed.D)
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GCEC Regular Meeting Tuesday, December 11, 2012 UOG SOE @ 5:30 p.m. AGENDA

- I Call to Order / Roll call of members
- II Approval of Minutes
- III Reports
 - A. Treasurer
 - B. Chairperson
 - C. Executive Director
 - D. Sub-Committees
 - E. Legislative Liaison
- IV Old Business
 - A. Draft – RULES GOVERNING THE STANDARDS OF PROFESSIONAL CONDUCT FOR GUAM EDUCATORS
 - B. List of Praxis II content tests
- V New Business
- VI Announcements
- VI Adjournment

Tuesday, January 8, 2013 – Next Meeting

GCEC Regular Meeting
Tuesday, November 13, 2012
5:30 p.m., UOG, SOE Building
MINUTES

I. CALL TO ORDER / ROLL CALL OF MEMBERS

Vice Chair Artero called the meeting to order at 5:40 p.m., Tuesday, November 13, 2012 at UOG, SOE Room 213, Mangilao.

Commission Members

Present: Roberta Abaday, Margie LG-Artero, Connie Guerrero, Lisa Baza-Cruz, and Lawrence Kasperbauer

Absent: Gayle Hendricks (Off-island) and Jesse San Nicolas (DOE Superintendent's State of Education Address)

Others Present: Joann Muna (GCC Rep.)

PercyApiag, Marlyn Camayo, Audrey Certeza, Dominador Diaz, Jessann Duenas, Piola Fernandez, Rose Hernandez, Lilibeth Jaque, Joan Mesa, Victoria Mesa, Sharon Oliveros, Arceli Quilla, Darla Reyes, Gregoria Rondilla, Tammy Taitague and Luci Villanueva

Motion by Kasperbauer and seconded by Artero to excuse Hendricks and San Nicolas from the Nov. 13, 2012 meeting. APPROVED.

Motion by Kasperbauer and seconded by Abaday to add Public Participation after the Approval of Minutes. APPROVED.

II. APPROVAL OF MINUTES

Baza-Cruz - remove apostrophe after Hendricks on Page 2.

Abaday – add page numbers at the bottom.

Motion by Baza – Cruz and seconded by Guerrero to approve the minutes subject to any minor technical corrections. APPROVED.

III. REPORTS

A. PUBLIC PARTICIPATION

Rondilla (DOE spokesperson for the group of teachers who have not passed the Praxis I test) presented the Teacher's data and resolution requesting GCEC to include Reading in the 513 composite scores. DOE Personnel is requiring these teachers to submit a valid teaching certificate before Nov. 23, 2012. If they resign, they will be hired on a limited term basis until the end of the school year.

Abaday observed that of 24 teachers in the matrix, only 10 reached the composite score. Rondilla is also asking GCEC to give those who did not reach the composite score an "allowance" until they reach the composite score.

Guerrero pointed out that this issue was already resolved during the Feb. 21, 2012 meeting. The commission worked to meet their requirements by providing a free extended Reading class at UOG during the spring semester.

Motion by Guerrero and seconded by Abaday to ask the Superintendent for DOE's position on this issue.

Guerrero relayed how the Commission worked hard to develop clear criteria for the different groups of educator, how this was research based and how input was obtained from professionals and practitioners in order to draft the GCEC rules and regs. She cautioned against setting a precedent. She believes that if the Superintendent does not want any changes, then she too shares this perspective. Guerrero suggested that perhaps student performance should also be considered.

Kasperbauer observed that since DOE has not approached GCEC, then they must be satisfied with the status quo. Both DOE & the board have not formally requested GCEC to meet on this issue.

Baza-Cruz added that this issue is between the DOE and their employees.

Kasperbauer expected a letter from the DOE Superintendent or the GEPB Chair stating their desire for GCEC to find options.

Abaday enumerated how the commission worked to meet the needs they expressed during the Feb. 2012. Their request were for

- 1) A more extensive Reading class was met through a UOG extended Reading class that was held last spring;
- 2) A free class by using DOE's ARRA funds to defray the cost of the Reading class;
- 3) An extended testing time by having their professor / supervisor complete the ETS PLNE (primary language is not English) form for extra time; and
- 4) Additional time to pass the test was done through a request with Superintendent Fernandez that resulted in 4 more months by moving the summer deadline to Dec. 1, 2012.

Kasperbauer asked if all the teachers attended remedial classes to address their concerns. A teacher responded that they have been pressured with passing the test, sent Adverse Action notice, suspended 10 days without pay, required to present DOE with a valid teaching certificate and continue teaching in the classrooms. She added that the teachers have done their research and found other states that generate their own test so that Praxis I was not required. She added that Pennsylvania pays for the Praxis I test if they "miss only by 2-3 points". The teacher asked the commissioners if they can consider paying for the tests.

Baza-Cruz replied that Reading is the foundation for Writing. "If you can pass Writing, then you should pass Reading. If you can't pass Reading, then it concerns me ... because something is not connecting." She suggested that teachers read novels.

Rondilla discussed the need to also consider how multiple intelligence affects individual performance of teachers. As a Science teacher she believes that including Reading into the composite scores does not mean lowering the standards.

Guerrero withdrew her motion to request for the Superintendent's position on this issue.

Moved by Guerrero and seconded by Kasperbauer to continue with what has been agreed upon in the February meeting until GCEC officially receives official communication from the Superintendent. APPROVED.

Kasperbauer added that if the Superintendent sends official recommendation regarding the Praxis I scores, then it should be referred to the Teacher's Sub-committee.

B. TREASURER'S REPORT

The Ethics Officer position is not included in the FY 13 budget.

Motion by Kasperbauer and seconded by Artero to accept the Treasurer's Report. APPROVED.

C. CHAIRPERSON'S REPORT

Artero attended 11 sessions at the NASDTEC Professional Practices Institute on Oct. 17 – 19 in Cincinnati, Ohio. The conference focused on educator misconduct. California and Florida discussed how "errant" educators are teaching without sanctions on their certificate. Some states require mandatory reporting on educator misconduct. Calling or texting of students by teachers without the parents is prohibited in some states. Cyber-traps were also discussed. Due to the SAT 10 cheating scandal in the mainland, Artero discussed that Guam needs a law so teachers cannot help students "bubble in" the answers sheets. NASDTEC is working on using the American Bar Association's Model Rules of Professional Conduct: Preamble & Scope for educators. Artero discussed the need for GCEC to hire a Hearing and Ethics officer.

D. EXECUTIVE DIRECTOR'S REPORT

From Aug 15 – Nov 7, the commission issued 188 certificates, 7 denials, 1 replacement certificate, granted 3 extensions requests and denied 2 extensions. The office received 914 telephone calls, 534 walk-ins and 771 emails.

ETS will be conducting a Multi-state study for Praxis I assessment and the following Guam professors will be participating:

Jan 23 – 25: (GCC) Simone Bollinger

Jan 28 – 29: (UOG) Dr. Mary Jane Miller, Dr. John Sanchez & Dr. Michelle Santos

ETS is not willing to develop a test for Chamorro teachers.

The process to hire a Certification Officer is ongoing. The GG1 needs the signatures of Deputy Chief of Staff and the Chief of Staff before the document is sent to DOA.

There are two (2) provisions in PL 31-233 that directly impacts GCEC.

Chapter XII Miscellaneous Provisions

Section 38. A new §8113.1 is hereby added to Chapter 8 of Title 5 GCA to read:

“§8113.1. Reporting Requirements for Boards and Commissions.

The governing Boards and Commissions of all agencies, public corporations, and departments of the government of Guam shall provide electronic copies of the monthly Board and Commission meeting agendas, approved minutes, and other attachments and addendums as discussed in each

monthly meeting, to I Maga'låhen Guåhan and the Speaker of I Liheslaturan Guåhan no later than fifteen (15) days after the end of said meeting and post the same on its website of the agency, public corporation, or department to which it governs. The audio recording of each meeting shall be provided to the Office of Public Accountability within seven (7) calendar days after the meeting. The Office of Public Accountability shall post these audio files on its website upon receipt of audio files."

Chapter XIII Administrative Provisions

Section 20. Government Staffing Pattern.

(a) Staffing Pattern. No later than thirty (30) days after the end of each quarter of Fiscal Year 2013, every director, administrator or head of a government of Guam agency, excluding line agencies, shall submit to the Speaker of I Liheslaturan Guåhan, in a Microsoft Excel file and written report, and post the same on the agency website, a current staffing pattern in the format of the Executive Branch Fiscal Year 2013 Budget Call, as of the previous quarter's ending. The agencies required to submit are all autonomous and semi-autonomous agencies, public corporations, the Mayors Council of Guam, and the Unified Judiciary. Said staffing pattern shall include, at a minimum, the name of every current employee and his position title, most recent hire date, salary, increment costs and benefit costs, the funding source for his salary and benefits, and the gross salary and benefits paid for during the quarter.

E. SUB-COMMITTEES

No report.

F. LEGISLATIVE LIAISON

No report.

IV. OLD BUSINESS

A. Draft – RULES GOVERNING THE STANDARDS OF PROFESSIONAL CONDUCT FOR GUAM EDUCATORS

Abaday distributed the revised rules with the recommended changes for the members to review. A work session was scheduled for Tuesday, Dec. 4 at 3:30 pm.

Motion by Abaday and seconded by Kasperbauer for members to review the document for approval at the next meeting. APPROVED.

Abaday distributed the SAT 10 scores with the national and Guam average scores.

B. Update – List of Praxis II content tests

No update.

V. NEW BUSINESS

VI. ANNOUNCEMENTS

VII: Adjourned at 6:52 p.m.

Motion by Abaday and seconded by Guerrero to adjourn. APPROVED.

Next meeting scheduled for Tuesday, Dec. 12, 2012.

KUMISION SETTEFIKASION PARA I MANMANIDUKA
 GUAM COMMISSION FOR EDUCATOR CERTIFICATION

Dr. Lawrence F. Kasperbauer, Treasurer

TREASURER'S REPORT

Tuesday, 12/11/2012

(Run Date 12/10/2012)

PL 131-233 GENERAL FUND APPROPRIATION ACCOUNTS (5100A137600GA001) - YEAR-TO-DATE

Budget Category	FY 2012 Lapsed Funds (Funds not available)	Funds				Unallotted Balance	
		Appropriation	Allotments	Expenditures	Encumbrances		
111 - Personnel	-	121,693.00	28,350.00	15,883.20	-	12,466.80	93,343.00
113 - Benefits	-	51,976.00	11,994.00	6,763.66	-	5,230.34	39,982.00
114 - Health Benefits	-	-	-	-	-	-	-
230 - Contractual services	-	14,100.00	-	-	-	-	0.00 due to 15% Reserve
233 - Building rent	-	6,000.00	-	-	-	-	0.00 due to 15% Reserve
240 - Supplies	-	1,062.00	266.00	-	-	266.00	796.00
271 - Drug Testing Charges	-	-	-	-	-	-	-
290 - Miscellaneous	-	4,200.00	-	-	-	-	0.00 due to 15% Reserve
363 - Telephone	-	4,800.00	-	-	-	-	0.00 due to 15% Reserve
Total	-	203,831.00	40,610.00	22,646.86	-	17,963.14	134,121.00

FEE ACCOUNTS (5100X087600RS01800) - YEAR-TO-DATE

Budget Category	Funds				Monthly Collections (110023213)
	Allotments	Expenditures	Encumbrances	Available	
111 - Personnel	-	-	-	-	October 23,507.50
113 - Benefits	-	-	-	-	November -
220 - Travel	4,250.74	4,217.57	-	33.17	December -
230 - Contractual services	23,373.62	2,578.23	6,790.68	14,004.71	January -
233 - Building rent	8,500.00	-	-	8,500.00	February -
240 - Supplies	1,810.14	-	-	1,810.14	March -
250 - Equipment	4,183.18	-	-	4,183.18	April -
271 - Drug testing	150.00	-	-	150.00	May -
290 - Miscellaneous	6,182.18	-	250.00	5,932.18	June -
363 - Telephone	5,333.65	-	755.40	4,578.25	July -
450 - Capital outlay	-	-	-	-	August -
800 - Exp Reim	-	-	-	-	September -
Total	53,783.51	6,795.80	7,796.08	39,191.63	YTD Total 23,507.50

*Update to 12/10/2012

Account Total not loaded \$34,661.91